Dear colleagues

A replacement Collective Bargaining Agreement (EB7) applicable to Queensland Catholic schools has now been endorsed by the majority of staff in last month’s school-level ballots.

This new Agreement contains some changes to employment arrangements, which will affect casual and part-time staff from 1 January 2013.

This briefing outlines the particular relevant changes for your information:

1. Casual loading increase

The casual loading to be applied on the normal hourly rate of pay will increase from 23% to 25%. This change will take effect from 1 January 2013 and will apply to all casual staff.

Please note that the increased casual loading of 25% is in addition to the annual wage increases delivered under the new Agreement in 2013 and 2014.

2. Incremental progression – Casual and part-time teachers only

Full-time, part-time and casual teachers will be treated the same for the purposes of incremental progression through the steps of the teacher classification structure from 1 January 2013. All teachers will now require 1,200 hours of paid teaching duty to progress to the next step in the teacher classification structure.

3. Other employment matters

You are once again invited to review the new EB7 Agreements online at the employer EB7 website and/or the IEUA-QNT website:

EB7 Website or

QIEU website – Diocesan Agreement or

QIEU website – RI Agreement

These EB7 Agreements contain the updated ‘Wages, Salaries and Allowances’ payable at Schedule 1, which may be of particular interest. It is also recommended that you take some time to review the full document at your convenience and familiarise yourself with other employment condition benefits that you may wish to access in future.

If you have any questions about these changes, please do not hesitate to contact us for further clarification.

Every best wish for a peaceful and happy Christmas.

Kind Regards,

PHIL WHITEHOUSE
Manager
Strategic Human Resources and Enterprise Bargaining
Queensland Catholic Education Commission
07 3336 9302
phillipw@qcec.catholic.edu.au

TERRY BURKE
Secretary
Independent Education Union of Australia –
Queensland and Northern Territory Division
07 3839 7020
tburke@qieu.asn.au